

QUALITY POLICY STATEMENT

Environmental Landfill Management Pty Ltd is committed to providing the highest possible quality and reliability of services to Landfill Sites, in order to obtain new customers and retain existing ones.

Environmental Landfill Management Pty Ltd is committed to continuous improvement in quality with the goal of meeting or exceeding our customers' expectations.

Improvement in quality is the job and obligation of every Environmental Landfill Management Pty Ltd employee.

Our commitment to quality improvement will lower costs by eliminating errors, resulting in the best service at the lowest cost with the highest degree of customer satisfaction.

To achieve the above, Environmental Landfill Management Pty Ltd will:

- Make quality work the joint responsibility of Management and Employees. Our commitment is to utilise every available means to **do it right the first time**.
- Maintain quality goals and objectives as set out in our Strategic Plan.
- Ensure that customer expectation, as well as specifications, are an integral part of every program.
- Apply a quality planning system to ensure effective implementation of every new program to meet our Quality goals.
- Commit to an ongoing training program for all new and existing employees.
- Promote quality awareness and employee work involvement in quality improvement programs.
- Maintain a committed Quality Management System to ISO 9001:2008

OCCUPATIONAL HEALTH & SAFETY POLICY

Environmental Landfill Management Pty Ltd is a Landfill Site Management Company committed to conducting business to protect the health and safety of all employees.

Environmental Landfill Management Pty Ltd management is committed to continual improvement aimed at elimination of work-related injury and illness.

Environmental Landfill Management Pty Ltd employees are engaged in activities other than on the company premises, the employees undertake these activities in accordance with the Occupational Health & Safety Act, respective codes, regulations, codes of practice, statutory requirements and local by-laws relevant to the nature of the work being undertaken ensuring the health and safety of the company's employees and general public.

To achieve this, Environmental Landfill Management Pty Ltd will:

- Identify and reduce the risk of work related injuries and illnesses through pro-activity monitoring work practices and implementing mandatory training for all staff.
- Regularly provide employees with information about hazards and hazard control.
- Induct all employees to required safe work practices and expected business practices prior to commencing work.
- Investigate all incidents to identify the possible cause and implement preventive actions to minimise the risk of occurrence.
- Through effective supervision, control of physical and chemical hazards in the workplace will be achieved.
- Comply with all relevant health & safety laws and regulations.
- Conduct a regular compliance audit program to ensure adherence to Company and regulatory requirements.
- Conduct regular management reviews of safety performance, identify and implement safety improvements.
- Involve and consult employees and customers in identifying workplace safety improvements and interventions.
- Regularly review the OHSMS Strategic Plan / O.H.S. AS 4801:2001 and updating when necessary.
- This Safety Policy is fully supported by the Directors and all employees.

ENVIRONMENTAL POLICY

Environmental Landfill Management Pty Ltd is committed to conducting business to protect the Environment and the health of employees.

To achieve this, Environmental Landfill Management Pty Ltd will:

- ◆ Ensure as far as possible that all materials are used and applied in an environmentally friendly manner according to manufacturer's specification.
- ◆ Maintain Environment Goals and Objectives as set out in our Strategic Plan.
- ◆ Provide all employees with appropriate training in safe handling of materials and the application of materials in all areas.
- ◆ Dispose of all waste according to regulatory laws and regulations, and in a responsible manner.
- ◆ Ensure that where appropriate the Public are fully informed of Environmental Landfill Management Pty Ltd Environmental Policy.
- ◆ Induct all new employees to Government regulations and Company procedures regarding the use and disposal of waste.
- ◆ Commit to an ongoing Training program for ALL new employees and existing employees.
- ◆ Investigate all incidents of misuse / inappropriate disposal of waste, which does not comply with Company or statutory requirements, and implement preventive actions to minimise the risk of occurrence.
- ◆ Comply with all relevant environmental laws and regulations.
- ◆ Conduct an environmental program to ensure adherence to Company and regulatory requirements.
- ◆ Regularly conduct Toolbox Meetings reviewing ALL Environmental Issues.
- ◆ Involve and consult employees, Government authorities and regulatory bodies and clients to identifying improved waste disposal.
- ◆ Maintain a committed Environmental Management System to ISO 14001:2004